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 5 /66)7)\$/4\$89:2&'+\$&+9\$; : <&+\$!)=)6/ . <)+'\$
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8 ! ? 5 0 CPQRS

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! 3P78!LJKC! ! ! 8&.9%2'D!T/%!3, >(&-5!82, >\$2>9!892%, 9%-!
! 3P78!LJKJ! ! ! E, 19%-.2, 1&, >!82, >\$2>9!2, 1!82, >\$2>9!!
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! B3 : I !LJCR!!!!!! ! 7'5//(!2, 1!#/ /) \$, &.D!U9(2.&/, -!
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3))"J,)=*) []9\$ \ / : "+&6\$0 ""*26)\$

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G%9, 1-!2, 1!U9-92%'5;!FCK"OH;!=92\$) / , .X!G I X!04%&(!CO@CA"CK"0;!". */(+,!

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3))"J,)=*) [)9\$5 /+4"))+2)\$3")1)+'&'*/+1\$

^33374%/ ..X! ? ;X! < -9, >&X!#;!FCK"OH;!B%/) / .&, >!` %>2, &k2.&/ , 2(!#52, >9!.5%/\$>5!79(T!
0 _2%9, 9--! < /N&, >!+, !2, 1! h &.5!.59! I 24-;!B%9-9, .91!T/%!.59!C#\$!0 , , \$2(!
G0 < E I!" / , T9%9, '9! / , !: &N9%-&.D!2, 1!+, '(\$-&/, !&, !M&>59%131\$'2.&/, ;!
I 2(N9-./, X!Gg;!794.9) [9%!"OX!CK"O!"0%(&, !!
^j 74%/ ..X! ? ;X! < -9, >&X!#;!FCK"OH;!7.%2.9>&9-!T/%! h /%Y&, >_&.5! : &N9%-9!892%, 9%-!2, 1!
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31\$'2.&/, !U9-92%'5!#/ , T9%9, '9;!!31\$'2.&/, !G/12D6!G%9, 1-!2, 1!U9-92%'5;!!
82) 2%!E, &N9%-&.D!31\$'2.&/, !=\$&(1&, >X! =92\$) / , .X!G I X!04%&(!CO@CA"CK"0;!
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!3))"J,)=*) [)9\$5 /+4"))+2)\$3")1)+'&'*/+1!

^] < -9, >&X!#;X!!74%/ ..X! ? ;! *!0%.5\$%@` Y/%;!M;!FCK"SH!!! h /%Y&, >!G/>9.59%!./!
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3))"J,)=*) [)9\$5 /+4") +2)\$3"/2))9*+71!

^] c < ' < / , 2 > (9X!7; !74% / ..X! ?; ! * !M2, -9, X!0; !FCK"RH; !G59! : 9(45&!) 9.5/1!&, !
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 FCK"RH; !B\$[(&-591!#/ , T9%9, '9!B% / '991&, >-; !0) 9%&'2, !31\$'2.&/ , !U9-92%'5!
 0-- / '&2.&/ , Z! h / %(1!3 1\$'2.&/ , !U9-92%'5!0-- / '&2.&/ , !0 , , \$2(! < 99.&, > ;!
 h 2-5&, > . / , ! : ; #; X!04%&(!0@ "CX!CK"R; ! " - (%)*\$(+, !"#& ;)%&3, !
 ^ j 74% / ..X! ?; !FCK"RH; !V / - .9%&, > !#\$(. \$2((D!#/ /) 49.9, .!#/ /)) / , !# / %9!B%2' .&'9-!
 .5% / \$>5!2!U94 / -&. / %D! / T!U9- / \$% '9-S!B\$[(&-591!#/ , T9%9, '9!B% / '991&, >-; ! " J"!
 0 , , \$2(!31\$'2.&/ , !G / 12D6!G%9, 1-!2, 1!U9-92%'5X!=92\$) / , .X!G9g2-X! < 2% '5! " "X!
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3))"J,)=*) [)9\$5 /+4") +2)\$3")1)+ '&'*/+1\$

^] @74% / ..; ! ?; X! = \$ ' Y(9_X!B; X! = 2&-9X!0; X!FCK"RH! : 15+, M-1K"#(, -+. "#\$%&-04"
 8-\$07+\$%700" ! "B%. \$%7+.. "'*045(14-; 0"60+, 2-1K" ! 557(+, 2; !P2.&/ , 2(!0-- / '&2.&/ , !

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3))"J,)=*) 9\$5 /+4") +2)\$3")1)+ '&'*/ +1!

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H-K207"@&%, +\$-(1

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j j j 74% / ..X! ? ;!FCK"CH;!B%. \$%7+. "B(14-&07+§-(14")(7"DJ/#S! < &--/\$%&! : 942%.) 9, .!/T!

!"#\$%&'(%)*+, -&.##/O\$+ 1+)
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B2>9!"C!

CK"KX!`) 252X!P9[%2-Y2;!" - (%)*\$\$(+!
] 74%/..! ?;!FCK"KH;!B/N9%.D!&,!.59!C"-!#9,.\$%D;!+/_2!0%92!3 1\$'2.&/,2(!0>9,'D!
"QX!L@R!b\$(D!CK"KX!#%9-./,X!+/_2;!" - (%)*\$\$(+!
j j j 74%/..! ?;!FCK"KH;!#\$(.\$%2(!B%/T&'&9,'D6!0!G//(!T/%!7\$'9-;!&8,'/(,!B\$[(&'!
7'5//(-X!CS@CO!<2D!CK"KX!8&,'/(,X!P9[%2-Y2;!"0%(%&!
^j j j 74%/..! ?;!*!#\$. [&%.5X!7;!FCK"KH;!3,-\$%&, >!3 1\$'2.&/,2(!3p\$&.D!_&.5!.59!
U9-4/,-9!./!+,.9%N9,.&/,!,+,-.%\$'.&/,2(!</19(!<&--/\$%&a-!C"-!0,, \$2(!
B2.5_2D-!#/ ,T9%9,'9X!S@a!<2%'5!CK"KX!` -2>9!=92'5X!<&--/\$%&;!0%(%&,I!
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3))"J,)=*) []9\$ \ / : "+&6\$0""*26)!

^] 74%/..X! ?;!FCKKAH;"O!-.\$1D!/T!%2'&2(!+19,.&.D!2,1!.59!1&-4/-&.&/,-!/T!-. \$19, .!
.92'59%-!&,!2!<&1_9-.9%,!\$,&N9%-&.D;!60+,207"@&%,+\$(I"+I&"D7+,,\$-,OS!UUPUR"
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3))"J,)=*) []9\$5/+4") +2)\$3"/2))9*+71\$

^] 74%/..X! ?;U;!FCKKAH;!O!-.\$1D!/T!%2'&2(!+19,.&.D!2,1!.59! : &-4/-&.&/,!/T!7.\$19, .!
G92'59%-!&,!2!<&1_9-.9%,!E, &N9%-&.D;!B\$[(&-591!#/ ,T9%9,'9!B%/ '991&, >-;!
0)9%&'2,!3 1\$'2.&/,2(!U9-92%'5!0--/'&2.&/,!#/ ,T9%9,'9X!72,! : &9>/F"
#2(&T/%, &2;!04%&(!"J@"SX!CKKA;!" - (%)*\$\$(+!
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</, .9(/, >/X!b;FCK"AH;!3TT9'.&N9!89219%-5&46!# /)) / ,!B%2'.&'9-!E-91!h &.5&,!7'5//(!
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+,T(\$9,'9!/ ,!h /%Y!U9(2.91!V2'./%-;!82) 2%!E, &N9%-&.D!=92\$) / , .X!G9g2-;!
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=2[&,;!0;!FCKCKH;!G59!B2%24%/T9--&/, 2(!B9%-49'.&N9!/T!B/-&.&N9!U9(2.&/, -5&4!=\$&(1&, >!2, 1!
7.\$19, .!+) 4%/N9) 9, .;!82) 2%!E, &N9%-&.D!=92\$) / , .X!G9g2-;!
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82) 2%!E, &N9%-&.D!=92\$) / , .X!G9g2-;!
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CK"O!!	!	!	!	!	!	7.\$19, .!89219%-5&4!F7.\$19,.-!!
!	!	!	!	!	!	89219%-5&4!T/%!G/12DH!
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CK"Q!!!!!!!!!!!!!!!!!!!!!!	!	!	!	!	!	82_%9, '9!B\$[(&'!7'5//(-X!82_%9, '9X!
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CK"J!!!!!!!!!!!!!!!!!!!!!!	!	!	!	!	!	<8?!#9(9[%2.&/,X!b\$, '.&/, !#&.DX!!
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CKCK@B%9-9, .! !	!	!	!	!	!	<9, ./%91!+, -.%\$'./%-!2.!82) 2%!E, &N;!
CK"O@CK"A!	!	!	!	!	!	U9N&9_9%!+ I +!
CK"L@CK"S\$ \$ \$ \$ \$ \$						7/ ' &2(!7.\$1&9-!#9%.&T&'2.&/, !G9-.!!
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CK"L!	!	!	!	!	!	G92'59%-a!#9%.&T&'2.&/, !G9-.!U9N&9_!
CK"L!!	!	!	!	!	!	U9N&9_9%!b/\$%, 2(!/T!U9-92%'5!!!
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CK"Q@CK"S!	!	!	!	!	!	G\$. /%&, >!FOT%&'2, !0) 9%&'2, -H!
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CK"Q@B%9-9, .!! !!!!!!!	!	!	!	!	!	#/@ : 9N9(/49%/T!+, , /N2.&N9!!

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!"\$%&'(%)*+, -&.##/OS+ I +)
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CK"Q! ! ! ! ! !	#!/,T&>\$%2.&/,!G//(!T/%!3p\$&.D!<&1@ '/,.&,9,!F#/,-\$(.2,.H!! 3,N&%/,)9,.2(!3p\$&.D!0\$1&.X!! 8&>5.5/\$-9!#5%&-.&2,!0'219)DX!B/%! 0%.5\$%X!G9g2-!
CK"J@CK"Q! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !	P9[%2-Y2!:942%.)9,./!T!31\$'2.&/,X!! #/)) / ,!#/%9!3p\$&.D!G92)X!+/_2!! :942%.)9,./!T!31\$'2.&/,! B2,9(!?2,-2-!3p\$&.D!2,1!0''9--!! 89219%-5&4!
CK"J@CK"Q!!!!!!!!!!!!	U9N&9_9%!/T!b/\$%,2(!T!G92'59%! 31\$'2.&/,!!!!!!!!!!!!!!
CK"C@CK"Q! ! ! ! ! !	U9N&9_9%!?2,-2-!:942%.)9,./!T! 31\$'2.&/,X!730X!V(9g&[&(&.D!h2N&9%! U9N&9_9%!59! ?2,-2-!:942%.)9,./!T! 31\$'2.&/,!G&.(9!+!7'5//(!&19! 044(&'2.&/,-!
CK"K@CK"J! ! ! ! ! ! ! ! ! ! ! !	31&./%&2(!U9N&9_! =/2%1X!G92'59%! 31\$'2.&/,!2,1!B%2'&.'9X!G59!U/_)2,! 2,1!8&..(9!B\$[(&-5&,>!I%/\$4! #/%_&,!B%9--!B\$[(&'2.&/,!U9N&9_9%X! G5/\$-2,1!`2Y-X!#2(&T/%,&2! ! ! ! B%/4/-2(!U9N&9_9%X!0)9%&'2,!! 0--/'&2.&/,!T!31\$'2.&/,!U9-92%'5X!!! h2-5&,>./,X!:#;!!
CK"K@CK"C! ! ! ! ! !	P2.&/,2(!<2>,9.17'5//(!T!0)9%&'2!! B(2, ,&,>!# /))&..99X!`)252X!! P9[%2-Y2!! U9N&9_91!#52%.9%!7'5//(!B%/4/-2(-X!! ?2,-2-!:942%.)9,./!T!31\$'2.&/,!! G/49Y2X! ?2,-2-!
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