

Promotion to Professor - External Reviewers

I. POLICY

- A. This policy provides general guidelines and outlines the steps to be taken in obtaining external letters of evaluation for faculty candidates applying for promotion to Professor at Lamar University (LU).

II. PURPOSE AND SCOPE

- A. This policy shall comply with the policies and procedures set forth in Chapter V, Paragraph 4 of *The Texas State University System Rules and Regulations* (hereafter, *Rules and Regulations*). In the event of a contradiction between this policy and the *Rules and Regulations*, the *Rules and Regulations* shall supersede.
- B. ***Note on Selection of Tenure and Promotion Standards.*** Faculty members at the rank of Associate Professor with tenure during Academic Year (AY) 2024 must inform their Department Chair prior to the beginning of AY 2025 whether they choose to abide by their department- and/or college-level tenure and promotion performance standards that become effective at the beginning of AY 2025 or a set of performance standards that were in effect at the time of his/her/their last promotion at LU or applied thereafter as they proceed toward promotion to Professor. A faculty member's selection of tenure and promotion performance standards shall determine whether external reviewers are required for promotion to Professor. More information regarding the selection of tenure and p

more lists refuse to serve, the Department Chair shall submit a letter detailing the efforts to obtain the participation of the external reviewers and the circumstances surrounding their refusal to participate in the process. The Department Chair's letter shall be included in the faculty member's application portfolio.

- G. The Department Chair shall supply 0 Td((e)-3)-6(r573((v)-2.6(e)JJ43)TjETEMC83all s)-16(.)1 ()JJ0 Tc 0

POLICY LOG

| Version | Date | Description of Changes |
|---------|---------------------------------|---------------------------------------|
| 1 | 03/14/2024 | Policy draft completed. |
| | 03/18/24-04/18/24 04/24/2024 | Review by campus community completed. |