

A disaster such as an earthquake or hurricane creates unusual challenges for management. You and your staff may yourselves be suffering from its effects. Emotional stress, physical injury, bereavement, loss of property, and disruption of normal routines may limit the availability and energy of your work group. At the same time, the group may face new responsibilities—caring for its own members, and facilitating community recovery.

The following suggestions are general principles that can help you structure your response after a disaster.

You need to locate your staff and assure that they and their families have necessary medical care, housing, food, and other necessities before they can be effective in serving the public. This task will be easier if you have planned for it in advance.

Dress codes, rules about children in the office, and restrictions on using telephones for personal business for example, may need to be temporarily adjusted in the post-disaster period.

If transportation is disrupted, employees who ordinarily choose not to telework may find telework an excellent interim solution.

Much of the human suffering associated with a disaster happens after the disaster. YSet5.032747.622. 0.0025 Tc -00505 Tw 0b7ereaveclakeplesoraring,-34c

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Stress

Financial

Legal

Depression

Marital Problems

Family Problems

Alcohol/Drug Problems

Other Referrals

(713) 781-3364 Se Habla Español  
(800) 324-4327 (800) 324-2490

Your employer has contracted with Interface EAP to provide an Employee Assistance Program.