

# TAYLOR XIAO

[tgruizinga@lamar.edu](mailto:tgruizinga@lamar.edu)

## EDUCATION

---

- MS** Wayne State University, Detroit, MI  
School of Information Sciences  
M. S. in Library and Information Science
- BA** Michigan State University, East Lansing, MI  
College of Social Science  
B. A. in History  
Concentration in Early Modern European History

## PROFESSIONAL EXPERIENCE

---

**Instruction & Assessment Librarian** Sept 2021-Present

Mary & John Gray Library, Lamar University

- Participate in the library's information literacy program by designing & delivering course integrated session lesson plans, create learning objects & assess student learning outcomes in collaboration with disciplinary faculty, and manage and all library instructional requests.
- Collaborate with campus faculty and selected departments to promote & integrate information literacy into the greater university curriculum.
- Teach the library's credit-bearing information literacy course (LIBR 1101), assist with the planning and launch of the 3-credit hour information literacy course, prepare courses for integration into university's core curriculum.
- Actively participate in the design, implementation and maintenance of re-useable lesson plans by creating an institutional lesson plan depository, assess learning objects to strengthen and improve department's information literacy program.
- Collaborate closely with library personnel in the interpretation & communication of assessment data to variety of library & university stakeholders.
- Design & implement assessment activities employing qualitative/quantitative/&mixed methods within Instruction department and throughout library to satisfy a broad spectrum of assessment needs.
- Provide in-person and virtual reference services to students/staff/faculty and the greater LU community.

**Professional Aide; Diversity, Equity, and Inclusion Education** Nov 2019-Aug 2021

Michigan State University Libraries, Michigan State University

- Assist the Coordinator of DEI Education by staying abreast of and investigating DEI education and training content and strategies, that are used for internal planning and evaluation purposes as needed.
- Attend and participate in campus-wide DEI and accessibility training.
- Continuously investigate and provide recommendations for effective strategies on conducting DEI education assessments for library staff.
- Creates and maintains and online guides (LibGuides) to support the DEI educational needs of library staff.

**Professional Aide; Reference & Discovery Services** July 2018-Aug 2021

Michigan State University Libraries, Michigan State University

- Provide in-person and virtual reference services to students/staff/faculty and the greater MSU community.

- Apply bibliographic and information literacy instruction with library patrons, including undergraduate

Symposium. Nov 2, 2022. Presenters: Taylor Xiao, Lamar University; Sharon Ladenson, Michigan State University; Arianna Alcaraz, University of Alberta)

### PROFESSIONAL AFFILIATIONS & SERVICES

---

Lamar University Change for Reads Advisory Counsel, 2021-2022  
Lamar University Honors Council, 2021-2023  
Lamar University, Assistant/Associate Professor, Technical & Professional Writing (Faculty) Search Committee, 2023  
THECB Digital Skills Grant, 2022  
Lamar University Honors Summer Reading Program, 2022  
Michigan Academic Library Association [MiALA], 2021  
Association of College and Research Libraries [ACRL], 2021  
MSU Libraries' Diversity Scholar Search Committee, 2021

### SKILLS

---

- LibApps collection of software
- Microsoft Office Suite products
- Learning management software (D2L, Canvas, & Blackboard ULTRA)
- Familiarity with IL & discipline specific curriculum mapping
- Familiarity with LIS Research Methods
- Familiarity with ACRL Framework for Information Literacy in Higher Education
- Familiarity with Research Data Management (RDM) practices
- Strong familiarity with qualitative coding & analysis
- Instructional Assessment Design & Implementation
- German language

CONTIN002c 9002T 05NTINTINT6,8NT)no904(F)8vN18T (tio)2n)1 )TDE0 (CA) 6MC 160 (aw18NT)419(NT))17Tty8NT)n12 0 12A Artifact B0 120