

!

"#\$%&'(!#)*!+'#,!-.)/.\$#'0.)!1**2344!

52340*3)!6#073!8#(&.2!

1%9%4'!;!<=>==

!

"##\$!%#&'(')*!!+,-.!)&/0,!,#!.//!/1/&2#' /!3/&/!,#\$024!!5' !0!6' (1/&.(,2!70%86.9!

,3/!.6%%/&.!0&/!

!!

=.!%#. ,!#>!2#6!@' #; 9!; /-&!088I(')!#6&!#' /D36' \$&/\$,3!2/0&!0.!0' !(' . ,(,6,(# ' !
#>!3()3/&!/\$670,(# ' 4!!=:,3#6)3!#6&!. ,#&2!\$(\$' N,!#>>(7(0::2!</)(' !6' ,(:!RSTH!; (,3!,3/!
>#6' \$(')!#>! #6,3!E0&@!U6' (#&!K#::/)/V!,3/!. ,0))/&(')!/7#' #%(7!0' '\$!\$/%#)&083(7!
)&#; ,3!#>! #6,3/0. ,!L/A0.!0>,/&!,3/!RSWR!#(!)6.3/&!0,!8(' \$:/, #8!(.!0<. #:6,/ :2!
80&!#>!#6&!8&#:#)6/4!X/!0&!/0!.73##:!,30,!30.!0:; 02.!30\$,#!0\$08,!M6(7@:2!,#!#6&!
' 1(&# ' %/' ,!DD!

!!

- ; 3/,3/&!(,!</!(' !&/ .8# ' ./!,#!&08(\$!8#86:0,(# ' !)&#; ,39!
- #&!\$6/!,#!\$(. &68,(1/!,/73' #:#)(/.9!
- #&!/1/' !(' !,3/!\$/10. ,0,(')!0>,/&%0,3!#>!0!36&&(70' /4!

!!

!!=' \$!0.!L/A0.!76:,6&/!30.!/1#:1/\$!#1/&!(,%/9!; /-1/!</' !@' #; ' !,#!
730::/')!/7#' 1/' ,(# ' .!; /::!03/0\$!#>,3/!807@!(' !#&\$/&!,#!#8/' !68!%#&/!
#88&#,6' (,(/.!>#&!%#&/!. ,6\$/ ' ,.!(' !L/A0.!0' \$!</2# ' \$!

!!

+1/!</' !,&2(')!,#!,3(' @!#>!0!.(%8:/!; 02!,#!86,!,3(.!DD!,3(.!M6/.,(# ' !#>!; 3#!; /!0&/!
0' \$!; 30,!, /!\$#4!!Q6,!,30,!(.' #,!%2!#<!0:#' /4!+ ' !,3/!7#%(')!2/0&9!; /! =BB!301/!0!
' 7/D(' D0D7/' ,6&2!#88#&,6' (,2!,#!&/>:/7,!# ' !#6&13(. ,#&2!0' \$!%/0.6&/!#6&!(%807,!
(' 7/!#6&!>(&.,!\$02.!0.!0!Y6' (#&!7#::/)/4!!=&/!; /!,3/!.0%/!(' . ,(,6,(# ' Z!!X/::9!2/.!0' \$!
' #4!!Q07@!,3/' 9!#6&!%(. (# ' !; 0.!%#&/! ' 0&&#; :2!>#76./\$!# ' !,/73' #:#)2!/\$670,(# ' 4!
=' \$!; 3(:!#6&/')(' //&(')!8&#)&0%.!0&/!0<. #:6,/ :2!7/' ,&0:!,#!#6&!(\$/ ' ,(,2!,#\$029!
; /!0&/!0: .#!0!1/&2!; /::D' \$/\$!6' (1/&.(,2!,30,!(.)' \$/\$!(' !,3/!(</&0!0&, .4!Q6,!
%0@/!' #!%(. ,0@/[!,3/!@/& /:#!#>!#6&!<�\$/&!%(. (# ' !; 0.!0:&/0\$2!/%</\$\$/\$!(' !,3/!
; #&@!#>!Q/06%# ' ,!7,(2!:/0\$/&.!<07@!(' !,3/!RSTW.4!L3/2!&/7#) ' (J/\$!,30,!,>#. ,/&(')!
,&0,/)7!,3(' @(')!0' \$!/' ,&/8&/ ' /6&(0!&(.@D,0@(')!,3)3!/\$670,(# ' !; 0.!7&67(0!
,#!<6:(\$ ')!0!. ,&# ')!0' \$!3/0:,32!7#%#6' (,2!#1/&!,3/!:# ')!,/&%4!!

!!

56&7#::/7,(1/!8/&.#' 0:(,2!0.!0' !(' . ,(,6,(# ' !(.!30&\$:2!0!. ,0,(7!,3(')4!L3/!1#:6,(# ' !#>!
B0%0&C' (1/&.(,2!(.!0!. ,#&2!#>!7# ' .,0' ,!0\$08,0,(# ' !0' \$!&/D>#&%0,(# ' 4!!

!!

- \;/ !,6\$/ ' ,!/1/&2!2/0&9!
- ' /; !8&#>/..(# ' 0:!.!; 3#!Y#(' !,3/!>076:,2!#&!. ,0>>9!
- ' /; !,/73' #:#)(/.9!' /; !@' #; :/\$)/9!0' \$!.#7(0:730::/')/.9

- ' /; !0:6%' (!; 3#!.308/!; 30,-.!8#..(<:/!>#&!;3/!. ,6\$/ ' ,. !2/ ,!,#!7#%/4

!!

] . 3#&,!,/&%!0' \$!. %0:.]!)#0:!.!%#&/!M6(7@:2!(>!; /!\$#' -,!301/!,#!' /)#,(0,/!/1/&2!
\$/7(.(#' !; (,3!.#%/#' /!/:./!(' !%(' \$4!!!
!!
Q6,!,3/&!(!%673!,#!</!:#.,!(' !,3/' 0%/!#>!_

3/:8(')!,3!/C' (1/&.(,2!</,,/&!%0' 0)/!(,!.!&/.#6&7/.!6' \$/&!730::/')(')!
7(&76%. ,0' 7/.4!a#&!,3(.!&/0.#' 9!B0%0&!C' (1/&.(,2!; (:!(. .6!/0!#' /D,(%/!O/&(#.!
E02%/ ' ,!,#!/%8:#2//.!.!; 3#!0&!/:)(<:!/!,#!&/7/(1/!%/&(!8024!!=!%/&(!8##:#!>!Hc!
#>!<0./!.0:0&2!; (:!</!7&/0,/!\$!>#&!,3(.9!; (,3!%(' (%6%!0' \$!%0A(%6%!802%/ ' ,.!.!#>!
dR9TWW!0' \$!dH9eWW!&/ .8/7,(1/:2!</(')!%0\$/4!E02%/ ' ,.!.!; (:!</!%0\$/!(' !\#1/%</&!
(' !,(%/!>#&!,3/!^#:(\$02.4!
!!
X/!; (:!0:..#!</!; 0,73(')!,3/!a0::!0' \$!18&(')!/' &#::%/ ' ,.!.!7:#./:29!0' \$!,#; 0&\$!,3/!