

Staff Senate

Held on: April 25, 2003, 1:00 p.m.
Held at: Mary & John Gray Library 8th Floor

Senators present:

Kay Adamson, Valerie Black, Vonda Browning, Gail Cokley, Gail Davis, Tom Griffin, Eddie Henley, Tina Johnson, Gene Moye, Brenda Oliver, Diann Palmer, Elton Payne, Cindy Rhoden, Bill Skinner, Wendy Smith, David Stafford, Karen Wells

I. Call to Order

The meeting was called to order at 1:00 p.m. by President Eddie Henley.

II. Roll Call

The roll was called by Tina Johnson. There were 17 members present. A quorum was seated.

III. Minutes

This was an emergency call meeting and there were no minutes to approve.

IV. Unfinished Business

The purpose of the meeting is to review the changes made to the Merit Pay Plan and Performance Evaluation by the Staff Issues Committee.

Eddie Henley and Wendy Smith both explained that Mike Ferguson and JoAnn Russell returned the 1st draft a few weeks ago for the Staff Senate to review, because Human Resources would like to start using the new Performance Evaluation as soon as possible.

The Issues Committee met on April 24, 2003 to discuss changes and made recommendations for the 2nd draft for the Senate to approve. The following changes were made:

Performance Evaluation:

Policy 4.10

1.1- Deleted sentence: and to establish the relationship between the employee's assignment and those goals.

1.2.2- Deleted completely.

1.2.5- Deleted completely.

5.- Deleted second paragraph.

I. Performances Factors- Deleted examples of percentages for each category.

IV. Goals-

